## equip

#### Serving Compassionately at the Point of Need

PO Box 812153 | Wellesley MA 02482 | 781.541.0010 | www.equipcareministries.org

#### **Dear Friends and US Missions Partners:**

Founder, President & CEO

Rev. Dr. Loretta Iannicelli Pastor | Chaplain

It is my pleasure introducing you to Equip Care as you consider partnering with us in US Missions via our Legacy Partnership Program.

#### **Board of Directors**

Attached is an introductory Portfolio for your prayerful consideration. I believe you will find our passion, Call, and Charge is one that offers a creative model for 21st century ministry where partnering with God's directives through love, care, and wholeness as the mandate. With compassion as our thrust and the love of Christ as our reason, Equip aims to impact the lives of many.

Katie Hiltz Secretary, Trustee

Marie Parma RN, Trustee

Anthony Iannicelli Trustee

Ruth Strait Trustee

Seth Fink, Trustee

Kathi Longcoy Treasurer, Trustee

Briefly, Equip was founded to serve as a Chaplaincy arm in support of our greater community across the Business || Education || Government sectors. Our vision is one of compassion to all - A vision to provide *authentic care*, *hope*, *and support based upon Matthew 25:40*. Our mission is intentional in that we exist to bring a culture of hope and care to those facing challenging times, crises, or life transition so that many may be encouraged, inspired and enabled for resiliency, sustainability, and hope in knowing Jesus as their Savior.

Attached herein, please find some additional resources as requested or feel free to reach out with questions that you may have.

I thank you for your thoughtful consideration as we love and serve across many ministry/business sectors. I am thrilled to be of service in any way as the need arises.

In His Service,

Pastor Dr. Loretta Iannicelli

Govetta Fannicelli

**Equip** || (p) 781 | 541 | 0010

PO Box 812153, Wellesley MA 02482

EquipCommunityCare@gmail.com | www.EquipCareMinistries.org

Matthew 25:40 - "The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'"



#### **MISSION to REACH & BUILD**

**Business | Education | Government** 

2020-2023 Strategic Development

**2018-2020** Evidenced and fruitful growth across all levels of our five (5) areas of impact.

**2016-2017** Kingdom building in areas of Pastoral Care, Crisis Intervention, Leadership Development, and organizational formation.

#### INFLUENTIAL LEADERSHIP

Demographic Care Ministry Goals



**2016** Equip founded as a Northeast leader charged with making a difference at the point of need.

**2015** A year of Discernment - A time of prayer and vision in cooperation with God to use our faithfulness and dedication to His Kingdom-Building plans for His Glory in advancing the Gospel of Jesus Christ.

**CONTACT PHONE: 781.541.0010** 

#### **WEBSITE:**

www.EquipCareMinistries.org

#### FMAII .

EquipCommunityCare@gmail.com

#### **BOARD OF DIRECTORS**

Loretta Iannicelli, Pastor/President Kathi Longcoy, Treasurer Katie Hiltz, Secretary Ruth Strait, Trustee Marie Parma, R.N., Trustee Anthony Iannicelli, Trustee Seth Fink, Trustee

## EQUIP CARE

#### **INTRODUCTION to Equip Services Inc.**

THANK YOU for your interest in being an instrumental supporter of Equip!

Your collaboration and assistance as part of our journey would aid us as a local, regional, and national U.S. Missions organization of choice. Your coveted prayers and support mean more than you can know. As we launch our Mission Visioncast, our three-year plan is one which aligns us for ongoing advancement toward empowering, strategic development that stewards all God has released to us. With that, your collaboration and support are vital.

Through a clear, God-given, evidenced Call, Equip continues with the Charge to reach and build the Church, and continue to bring hope and care to the practical point of need. Today, Equip's vision is one which challenges all past the norm of "doing church" to "being The Church." Collaboratively, we advance the cause for Christ in unique and empowering ways. Many among the Body of Christ are realizing that doing church as usual has significantly changed from that of yester-year. Equip believes that our unique vision empowers legacy, fosters leadership development, and invests in sustainability. Here, we live out "being the Church" via our five (5) areas of impact including Church Leadership, Spiritual Care, Biblical Education, Community Care, Crisis Intervention.

Enclosed please find Equip's US Mission programas an overview for how we intend to propel our vision as a vital contributor to God's great plan amidst today's enduring Church.

My goal is to raise \$150,000.00 over the next three years that is slated for use across our five (5) areas of impact. This plan and these resources would ensure our continued work in developing excellence in all areas. Many bold challenges are before us, and together with your help, we can continue to be the far-reaching, deeply-impacting, leader-of-choice God has destined for us to be.

With appreciation and heartfelt thankfulness.

#### Loretta Iannicelli, M.Div, DRE

Founder | Pastor | Chaplain | President

Luke 5:7 "So they motioned to their partners in the other boat to come and help them. They came and filled both boats so full of fish that the boats were about to sink."

#### **EQUIP CARE MINISTRIES**

Matthew 25:40:

"The King will reply, 'Truly, I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'"

Uniquely Bringing Hope and Care to the Practical Point of Need Equip challenges the status quo in ministry advancement and offers unique and creative programs empowering Biblical Training, Spiritual Care, and Leadership that promotes transformational change to those we lead and serve. Among the Body of Christ, many are realizing that doing ministry has significantly changed from that of yester-year and uniquely so. Loving God and loving and leading others to know Him deeply is Equip's vision that will continue across our five (5) areas of impact: Church Leadership | Spiritual Care | Biblical Education | Community Care | Crisis Intervention.



#### CONTACT

FACEBOOK/EquipCareMinistries

WEBSITE www.equipcareministries.org

EMAIL EquipCommunityCare@gmail.com

### Our History | A Culture of Care

Matthew 25:40

Together, liked-minded Christians united they convened at open gatherings to create an interfaith place of hospitality, worship, care and support of others. Through these gatherings, many shared in the Christian love of the Gospel message through the Word of God, in fellowship toward the common and by instilling and adhering to compassion for all.

In 2016, a mission became apparent and evolved into a strategic vision with advanced goals for U.S. Missions outreach, worship, proclamation, teaching, education, and enrichment – aiding local, regional, and national churches, organizations, and the community at large. This intentionally-gauged Christian mission has creatively and uniquely flourished in vision to reach those in need, equip and empower many, and align with organizations and peoples in bringing love, hope, resiliency, care, and sustainability.

Equip boldly formed in vision to meet the need in Church Leadership, Spiritual Care, Biblical Education, Community, and across the general marketplace in Crisis Intervention. The goal was to bring a leading-edge, culture of care to the practical point of need. Here our U.S. mission took shape to provide a more formalized, centrally-operated, and strategically-guided Christian-based organization, advancing the love, care, and Gospel message of Jesus.

Dr. Iannicelli has been in covenant with God to crystallize this Commission. Since accepting Jesus Christ as her Lord and Savior, she has pursued the mandate of God to seek and save souls not only through the preaching of the Gospel, but also in the caring for the needs of others in continuance of her greatest decision to first choose Christ and to pursue a clear Call from God.

In doing so, Equip's mission is to bring a transforming message, a passion for care, and God's love to people in need. Through a holistic, out-of-the-box ministry, we offer a focus on wholeness of mind (soul), body, and Spirit to minister to the whole person both inside (as Pastor) and outside the church walls (as Chaplain). Here, Equip offers a creative model for 21st century ministry where partnering with God's directives through love, care, and wholeness is the mandate. With compassion as its thrust and the love of Christ as its reason, Equip Services, Inc. aims to impact the lives of many.

## A Culture of Care to the Point of Need



# Make a Gift Today

Legacy Partnership US Missions Program | Luke 5:7

**Dear Friend of Equip Care Ministries:** 

**LINK now to DONATE** 

**THANK YOU** for helping Equip continue as an influencer across our five (5) areas of impact outlined below. Your ongoing faithfulness in sharing in our vision, providing faithful prayer support, and financial investment impacts greatly those in both the congregational and community settings. **BECAUSE OF YOU, we are able to provide extraordinary and lasting Spiritual Care initiatives that bring compassion and hope to those we serve.** Our care focus is one of unshakable commitment that provides many life-giving, innovative, and strategic resources that furthers the Gospel while building resilience and vitality over time. While simple, our goal has always been to meet the basic need of others through love, hope, and well-being which are the staples of everyday life.

#### Your support will continue to help us lead strong through these turbulent times.

Visit us at www.equipcareministries.org for more info on how our programs help Pastors, leaders, and persons via our US Missions Program.

EQUIP CARE Five (5) Areas of Impact						
Church Leadership	Spiritual/Pastoral Care	Biblical Education	Community Care	Crisis Interventions		
Worship & Preaching	Online 24/7 Prayer Ministry	Equip Academy (EA)	Chaplaincy Services	Covid: Free Self-Care Course		
Leadership Formation	Confidential 1:1 Counseling	Academic Advising	Community Groups	Boston Fire Chaplaincy		
Church Planting	Pastoral Care Ministry	Distance-Learning	Spiritual Enrichment	Peer Group & Referral Network		
Volunteer Training	Coaching & Mentorship	Academic Supervision	Humanitarian Programs	Family & Children Support		
Conferences & Seminars	Behavioral Health Initiatives	Online Academics	Outreach Services	Critical Incident Stress Mgmt		
<b>Coming Goals:</b>						
Church Schools of Ministry	LIVE: "Equip Insights"	(EA) In-Class Site	City Services Forum	LIVE: Behavioral Health Panel		

#### **Spotlighted Accomplishments from 2020:**

**Behavioral Health: Virtual 1:1 Pastoral/Spiritual Care Sessions.** Inquiries and referrals welcome for those needing 1:1 personalized care through confidential Biblical counseling or coaching. Visit us at: <u>EQUIP || Virtual Care</u>

**College Admissions | Academic Advising | Supervision.** Join the many worldwide seeking accredited higher level Biblical degree programs in Undergraduate, Graduate or Doctoral level coursework at: <u>EQUIP || Academy Boston</u>

**In-Church Schools of Ministry & Distance Learning Centers.** Equip empowers servant leaders as an asset in their local church. We bring accessible, cost-effective, and convenient Christian education direct to the local Church for many to Explore the Call or to "study to show themselves approved unto God." EQUIP | Pastoral Testimony

"Self-Care for Turbulent Times" Free Covid-19 Offering. Sign-up for Chesapeake Bible College & Seminary TYC-112/512/712 Free 3-Credit College Course Offering at: FREE | Self-Care College Course

**Seminars:** "Emotional Intelligence" and "State of the Church for Leaders" Trainings. Message to schedule your online/in-person seminar to empower resiliency for leadership teams at: EQUIP | Email us

## Some Testimonies from our Ministry . . .



#### The Rev. Marc L. Minerella | Lead Pastor City Church, Massachusetts USA

I have known Pastor Loretta and have partnered in Ministry with her for over 10 years. It is hard to find people who you can minister with through the good, bad, and ugly of Church ministry. Pastor Loretta and Equip Care Ministries have been a vital part to the body of Christ and the Church. She and her teams are genuine caregivers that offer commitment to the well-being of others. With transparency, I have found that as a Lead Pastor I can discover ways to improve in areas of need. It's not about the task and what you can get out of people, but I have discovered that it is about people first and their well-being. We are better together at Judah City Church and Equip Care Ministries has played a part in making that happen. Ephesians 2:10 "For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do." If God loves us, has a prepared plan for us, takes care of us...and died for us...then we must do our part to cooperate with Him. aka...Self Care! Rev. Marc L. Minerella, Lead Pastor, City Church, 72 Jefferson Street, Suite 201, Marlborough, MA 01752

#### Dr. Ed Connatser | President, Chesapeake Bible College & Seminary, Maryland USA

Over the past 25 years, I have worked with many different ministries, and in that time, I have come to notice that some of these ministries just excel above and beyond expectation. Equip Care Ministries with Pastor Dr. Loretta lannicelli and her staff is one of these ministries. The gifting and anointing of God, along with the consistency and excellence of Christian servanthood is unequalled. Our college would not be where we are today if it were not for the selfless sacrifice and of Equip Care Ministries. Dr. Loretta lannicelli is responsible for the development and upgrading of the admissions department here with CBCS, over which she currently resides. Dr. lannicelli and her team at Equip Care Ministries also play a major role in course revision and development. My personal endorsement of Equip Care Ministries comes without reservation. To say that Chesapeake Bible College & Seminary has benefited from Dr. Loretta lannicelli and her team at Equip Care Ministries would be an understatement. CBCS is thankful you for all they do for the Body of Christ and is honored to be partnered with Equip Care Ministries in laboring in preparation for the return of our Lord & Savior, Jesus Christ. With all Gratitude in Christ, Dr. Ed Connatser, President, Chesapeake Bible College & Seminary, 12629 Ridgely Road, Greensboro, MD. 21639

#### Rob Woods | | Global Group Development Director, Barnabas Ministries, Massachusetts USA

Dr. Loretta Iannicelli's ministry is vital to the Church of Jesus Christ. All too often pastors and Christ followers overwork themselves into burnout. Dr. Iannicelli's holistic approach to self-care has been a gift for the pastors involved in our John 17:23 pastoral support groups. Her love for God and her love for fellow pastors creates an environment of trust and authenticity that allows all those participating the opportunity to be self-reflective and honest about their spiritual, emotional, and physical health. I have personally worked with Dr. Iannicelli for the past four years and look forward to an ongoing partnership with her and Equip. Thank you Dr. Iannicelli for all that you do! Rob Woods, Global Group Development Director, Barnabas Ministries, PO Box 126, Hopkinton, MA 01748

Every day, your support makes stories like these and others possible! By contributing as a Legacy Partner, your support helps us to continue to provide empowering services to ensure that influential leaders are readily trained, educated, and prepared to promote the advancement of the Gospel of Jesus Christ well into our next generation.

#### Our legacy initiative is to increase our Spiritual Formation funding by \$50,000.00 this year.

As trusted stewards, we continue to collaborate with other empowering organizations locally, regionally, and nationally to internationally further our vision. Now, we seek your ongoing charitable support for the bold challenges before us! By raising that amount, Equip can continue to provide excellence in care as we aim to be a far-reaching, deeply-impacting, leader-of-choice in Spiritual Development as we advance in our five (5) areas of impact to a greater capacity in strategic new ways.

We ask that you partner with us in with US Missions support to help meet the many needs that are before us. We need your help to carry them out. Your monthly sponsorship will enable us to continue strong.

With appreciation and heartfelt thankfulness!



## **Equip Ministries Newsletter**

VISION | MISSIONS Campaign



#### Uniquely Bringing Hope and Care to the Practical Point of Need

Equip challenges the status quo in collaboration toward transformational life change holistically in Spirit | soul | body. We offer unique and creative programs that empower Spiritual care, Biblical training, and leadership development to those we lead and serve. Among the Body of Christ, many are realizing that doing ministry has significantly changed from that of yester-year. Fostering legacy and equipping resiliency is Equip's vision across three areas of impact: Reach our Communities | Deliver Educational Advancement to Next-Gen Leaders | Provide Pastoral Care and Intervention to those in need.

Ephesians 5:16 "Take full advantage of every day as you spend your life for His purposes."

The Passion Translation



- 1. Hope & Care
- 2. Collaboration
- 3. Marketplace Ministry Metrics

#### **DONATE TODAY**

Organized exclusively for 501c3 charitable purposes

CHARITABLE Notfor-Profit GIVING Our care focus hosts an unshakable commitment to providing life-giving, innovative, and strategic resources. We engage relationally with relevant, timely, and sustainable solutions that build resilience and vitality over time. While simple, our goal is to meet the basic need of others through love, hope, and wellbeing which are the staples of everyday life.

## Vision — Sustainable Leadership

Two vital areas of growth and focus have prompted great advancement into our legacy initiatives that propel the cause for Christ: "Empowerment for Leaders to Endure and Sustain" and "Fostering Partnerships in Team-Based/Collaborative Affiliations." No longer should any organization's internal success be dependent upon a few empowered leaders at the top. Through unity of mission and strategic collaboration, Equip aids many in providing Spiritual care, formation, and creative Biblical training that empowers sustainability for next generation leadership. In collaboration with others locally, regionally, and nationally, Equip is propelling our vision.

### Online Bible Education — A Way of the Future

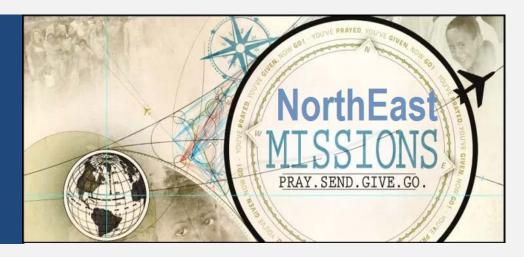
In partnership with Chesapeake Bible College and Seminary, Equip Academy was founded to serve as the Spiritual Enrichment and Academic Development arm that assists pastors, leaders, teams, and students toward achieving higher, Biblical, and accredited education needed for tomorrow's Christian leaders.

**Spiritual Advising** in academic development provides mentorship, supervision, and biblical guidance for Christian leaders of tomorrow. We empower the local church with Distance Learning Centers that advance God's plan and purposes among their strategic areas of influence.

visit www.EquipCareMinistries.org •

### **SNAPSHOT:**

Ministry Metrics that have made a lasting difference in outreach and care ministries to the point of need:



#### INFLUENTIAL LEADERSHIP

**Demographic Care Ministry Goals** 



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## Definition

#### *Marketplace Ministries*

Become equipped to serve in an area of influence known specific to you. Allow God to move you in a sphere of influence that will impact your home, work, church, community, city, and world for the better! This is what market-place ministry is all about!

## **Meet Our EQUIP Prayer Ministers**





MARIE PARMA, R.N. I EQUIP

RUTH STRAIT, VETERAN | EQU

NEED PRAYER? Email us!
Email: EquipCommunityCare.com
Confidential Prayer &
Ministry Support

#### Some Equip Care Areas of Influence:

Locally, our U.S. Missions and Care programs have formed and shaped successful support and outreach initiatives both inside and outside the local church that enhance life and vitality advancing the cause for Christ forward.

#### IMPACT | SPIRITUAL CARE

Providing support and formation to pastors and leaders via Pastoral Care | Enrichment Chaplaincy services to local government first response Fire, Police & EMT services. Self-Care Resiliency and Sustainability holistically in Spirit | Soul | Body

#### IMPACT | EDUCATION

Providing academic advising and Biblical training with mentorship & supervision. Equipping for the enduring ministry of tomorrow in Higher Accredited Biblical study.

#### - IMPACT | COMMUNITY MARKETPLACE

We build and empower members and volunteer teams that engage to impact comunity.



**EQUIP DASHBOARD** 



Developing Metrics to Assess Community Impact

Below are some measurables on how your donation helped advance Kingdom- minded vision and the Gospel of Jesus Christ in U.S. Missions to those facing need or crisis.

Elderly Care Visits in the Nursing Home Setting	Pastoral Care Consults Provided at Large	Community Drives & Outreaches Achieved	Number of Volunteers Actively Trained/Serving	Number of Prayer Partners
35	290	<b>50</b>	100	10
Support Groups Formed in Community	Crisis/Emergency On-Call 1st Responders served	in the Faith	Active Mentorship of Ministers in Training	Equip Academy School of Ministry Classes Formed

 $\begin{array}{ccc} \text{ONLINE Giving: www.EquipCareMinistries.org} & & & & & & \\ \text{Rolling Metrics} \mid \text{Year 2020} \\ \text{Equip welcomes your continued or new US Missions Partnership and support.} \\ \end{array}$ 

A Marketplace Leadership

.2021 Vision



## **Partnership Program**

#### Relationship Building in Collaboration

Building relationship in partnership is at the core of our ministry philosophy. Our key objective is to build an impactful culture of care that meets many practical needs – instilling love, hope, well-being, and sustainability – which are the staples of everyday life.

Today, and every day, it is our desire that every person would advance in being one step closer to God while being the best they can be to self and others. The information provided here helps you partner with us to accomplish genuine and authentic collaboration and partnership building. How can you help?

Partner Support - Below are five ways you as a partner can support our continued mission:

#### Three-Year US Mission Giving Support

Support provided via monthly US Missions Giving in the form of financial support in the amount of \$1,000.00, \$500.00, or \$250.00 monthly for three (3) years.

#### **One-Year US Mission Giving Support**

Support provided via monthly US Missions Giving in the form of financial support in the amount of \$1,000.00, \$500.00, or \$250.00 monthly for one (1) year.

#### **Platinum Partnership One-Time Contribution**

A one-time contribution of \$10,000.00 that propels our Chaplaincy Community Enrichment programs.

#### **Gold Leadership Sponsor**

Specific to our academic enrichment endeavors, our ministerial development plan is designed to foster well-equipped leaders of tomorrow. Your one-time contribution of \$10,000.00 would propel our legacy education goals which expand our transition of student coursework into excellent, state-of-the-art online course materials, empowering Ministers, Leaders, and students worldwide.

#### **Silver Leader Sponsor**

Specific to ongoing efforts for implementation and orientation goals at local church-based Distance Learning Centers, your one-time contribution of \$5,000.00 helps launch these new and vital educational centers at the local church level.

#### Abe Lincoln –

"The strongest bond of human sympathy outside the family relation should be one uniting working people of all nations and tongues, and kindreds."

## **Equip Services, Inc. Community Care Program**



#### Currently the programs collaboratively supported via our Commuity Care initiatives to name a few include:

#### Name of Service

City Church, Marlboro MA (Church Plant 2014)
Chesapeake Bible Institutes Academic Teams
United Way of Tri-County, Marlboro MA
Hope for Holiday, UWOTC, Marlboro Ma
Kits for Kids Outreach Marlboro MA
Red Cross of New England
USPS Stamp out Hunger Marlboro MA
Partnership with Mayor Vigeant's office Marlboro

Partnership with Mayor Vigeant's office, Marlboro MA St. Vincent DePaul

Our Father's Table, Marlboro, MA

Capasso Farm Feeding Program Hudson, MA

The Coleman House Senior Resident Facility Westboro MA Pearl Street Cupboard & Café, Framingham MA

Critical Incident Stress Management On-Call Regional Team Servolution Community Random Acts of Kindness Program Established Small Group forums for group & one-to-one Panera Bread Collaboration

The City Kids Center

Fire Services and First Responder Training Support Spiritual Care Counseling for Teens/family in Crisis SMOC-Southern Middlesex Opportunity Council Dept of Public Health Team Support Cohort Marlborough Community Development Offices City of Marlborough Senior Housing 250 Main Street New Horizons Nursing Home, Marlborough MA City Youth Weekly Programs at the City Lounge

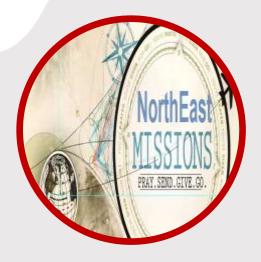
#### **Description of Support**

Independent Missions, Outreach & Leadership Support Schools of Ministry in Higher Education ServeTEAMS for local Feeding Programs Monthly Gift Card Program to supplement Teen Awareness Drive Care Packages, special kits designed for Children & Teens Local Hosting of Blood Drive for Crisis Need Food Drive supporting postal services of Marlboro Volunteer Program for City of Marlboro Cleanup Local Family support for Need via Family/Child Toy Drive Give-a-Meal Gift Cards to Shelters for Hot Meals for Homeless Youth Program for Harvesting Food for local Shelters Weekly Volunteer Companions for Senior w/Dementia ServeTEAM prepare hot meals to serve to homeless Crisis/Fire Chaplain on Call for Boston & Metro Fire Regions Hands/ Feet meeting diverse community need monthly Grief, Domestic Violence & Other Support Groups Feeding Program that supports Sunday programs & Recovery Licensed, Cori'd, and CPR Certified Children's Programming Providing Education and training event support Virtual & Confidential 1:1 Spiritual Care Services City Services' Cohorts for local Crisis Support Team Representatives for Students in Crisis Coordinated Community Service projects for City support Coordinated facility ServeTeam for painting/maintenance Companion and Visitation programs Implementation of Weekly religious ed programs ages 13-18

<u>OTHER DRIVES HAVE INCLUDED</u>: Gift-a-Meal Cards for the Homeless, Socks for Seniors, Cards of Care-Prison Ministry support, Food, Clothing Drives, Hats & Gloves for the Homeless, Elderly Gift Baskets and other outreach initiatives.

### **Upcoming Goals for Community Programs**

After-school and/or Early Childhood Educational Programming
Men's Ministry programs
Local Hospital and care facility Support programs
Shelter Facility to City of Marlboro for MEMA Crisis Need
Red Cross Training Center and Blood Drive sponsor location for Tri-County Massachusetts
AA & NA Program Meeting Space programs
Events for our Special Olympic existing members



## US MISSIONS

## | A Kingdom Strategy

Equip partners with many local, regional and national organizations as we place a vital importance upon U.S. Home Missions support. We are uniquely positioned as we have highly trained staff and volunteers that operate effectively in both the community arena as well as in and among congregational settings. Our goal is to meet many diverse needs and we are committed to empowering creative programs and opportunities that enhance and meet people at their practical point of need. Some notable programs include:

#### **Our Community Programs**

United Way of Tri-County
Hope for Holiday, UWOTC
Kits for Kids Outreach
Marlborough City Heritage Days
USPS Stamp out Hunger
Participation with our Mayor's Office
National ARC Serve Days
One Mission Cancer Sponsorship
Our Father's Table, Marlboro
Capasso Farm Feeding Program
Pearl Street Cupboard & Café
Critical Incident Stress Management
Easter & Thanksgiving Hosted Meals
Established Community Forums

#### Northeast Drives have included:

#### **Past Initiatives Achieved**

The City Kids Center Community Block Party Fire Services and First Responder Red Cross of New England Free Breakfast Program Labor Day & Veteren's Programs The Recovery Center The City Youth Student Lounge

#### Some upcoming goals

Town Services accommodations
The Special Olympics
Chesapeake Bible College & Seminary
Marlboro Hospital Support Location
Local Shelter Facility
Pastoral Care and Counseling Service

Provide ServeTEAMS for local feeding programs monthly
Gift card program to supplement teen awareness drive
Care packages, special kits designed for children & teens
Local City festival of citywide services, businesses, and community
Food drive supporting the US postal services of Marlborough
Volunteer programs for diverse City of Marlborough projects
National Serve Day reaching community with random acts of kindness
Support for children with cancer regionally
Central MA shelter support for hot meals programs for local homeless
Hudson MA youth program for harvesting food for local Shelters
Framingham MA partnering to serve hot meals to our homeless
On-call regional crisis/fire chaplaincy support
Community invitations sent via direct mail for special celebrations
Group & one-to-one support: Grief, family & other support groups

Socks for Seniors, Care-Prison Ministry support, Food, Clothing Drives, Hats & Gloves for the Homeless, Ebola Drive (see Press article), The Giving Tree Holiday Families in Crisis toy campaign

Offering staffed, licensed, Cori'd, and CPR certified programming Provided \$20k in new home merchandise to the public; In-kind donation Appreciation and community advocacy Blood drive sponsor location for Tri-County Massachusetts Panera-sponsored free breakfast every Sunday to community patrons ServeTeams for City programs, parades and veteran enrichment Collaboration & food support for recovery patrons and programs Teen haven for leadership, mentorship & recreational safe space

Meeting space for AA, NA and other City programs
Yearly appreciation and award ceremonies for disabled persons
Distance learning center for higher Biblical education
Offsite educational training and support center
City of Marlborough / MEMA crisis support
Free teen and family support in crisis



### Three-Year Strategic Plan

### **Church Statement**

We, the community of Equip,
are Called to be a Gospel-based community of believers.
We gather and empower as God's under-shepherds
as entrusted people to bring God's Presence and promise; to
proclaim Jesus Christ as Lord; to love, serve, flourish, and
develop; and to bring hope and care to the point of need.

Equip Care is devoted to guiding people into a deeper relationship with Christ, developing a greater love for self and others, and fostering impactful and sustainable programs and services for all.

Regardless of who you are, where one comes from, or what one believes, we believe everyone has a God-given purpose and potential and we are committed to a strong devotion to advancing the cause for Christ in real, relevant, and compassionate ways that evidences positive empowerment and transformational life change.

#### Matthew 11:28

Then Jesus said,

"Come to me all of you who are weary and carry heavy burdens, and I will give you rest."



# Make a Gift Today

**Equip Care Ministries | Tax-Deductible US Missions Giving** 

#### Dear Friend,

**THANK YOU** for helping Equip be an instrumental part to deliver Care Ministries that makes a lasting difference to the lives of many! Your ongoing investment in the need for US Home Missions has resulted in bringing compassion and hope to those we serve. Our care focus hosts an unshakable commitment to providing life-giving, innovative, and strategic resources. We engage relationally in relevant, timely, and sustainable solutions that build resilience and vitality over time. While simple, our goal is to meet the basic need of others through love, hope, and well-being which are the staples of everyday life. Your support will continue to provide: **Crisis Care to industry leaders including Police, Fire, and EMT services, Educational and Leadership Development that supports empowering the local church, and service in <b>Community and Marketplace Ministry initiatives**. Some programs included:

<u>Crisis Intervention</u> – Care response to "Breaking News" events that provided Chaplaincy services as 1 of the 2 On-Call Chaplains for a critical incident team that covers 23 towns to the Greater Boston area. This gave many unsung heroes who respond from Fire, Police, and EMT services the opportunity to process adverse exposure to traumatic events. These interventions aided in offsetting crises of faith, depression, addiction, and suicide rates among our first responder communities.

<u>Pastoral Care to Leaders & Pastors</u> — Spiritual Care services for pastors, ministers and congregational leaders that supported self-care, growth, and leadership advancement. The goal was to provide access to positive, confidential, and affirming peer-to-peer support that encouraged and inspired resiliency so that others did not face ministry challenges alone. Challenges among many included loneliness, discouragement, untrustworthiness, and being hammered by criticism. Ministerial support countered thoughts of resignation, burnout, depression, and moral failure among the ranks of God's chosen servant-leaders.

<u>Ministerial Development</u> – Equip Academy Boston empowered leaders of tomorrow with accredited, higher-education, Christian degree programs that promote effective next generation leadership. Today, we continue to provide Spiritual formation and academic counseling and mentorship to over 50 students of the Bible and Ministers-in-training, walking alongside them as they explored God's Call past the textbook, seminary, or classroom setting. Our program graduated students at the Diploma, Associate, Bachelor, Masters, and Doctorate levels in courses of study that prepare for local, regional, national, or international Christian ministry.

<u>Community Care</u> – The training of care providers for enhanced compassion and outreach. Our Care Ministry program has trained over 60 volunteers this year who have been placed in various community settings including professional environments in the marketplace, small group/community host-home locations, or within the local church serving others out of their designed skillset, gifting, or talents. We provide companionship and compassion support across our regional area.

<u>Local Aid</u> — Coordination of publicly-received donations fuel our ongoing community giving. Of notable mention are the Give-a-Gift Hot Meal Card program which provided aid to our Boston homeless population, our inmate initiative that brought hope and encouragement to those experiencing incarceration, and our weekly, year-round presence in companionship to the elderly suffering from dementia at a local secured nursing facility.

## Some Testimonials from our Ministry . . .



"It is rare that one finds a vision and passion so out-of-the-box to the way society and Christian culture expect ministry to be. Equip's leaders have tenacity to care that meets many at their point of need."

Major Kathi Longcoy, Salvation Army, Stratford Connecticut

"Equip Academy launched me into my long-term goals and into my future of purpose and destiny. I consider Equip to be the epitome of its definition which is to prepare people with the necessary intellectual and emotional resources to help them achieve their dreams and to obtain the education needed to sustain them in today's society." Dr. Teresa A. Citro, President Thread of Hope & Doctorate Degree Recipient

"Our first responders' self-care by team is very important to providing crisis intervention. Equip's Chaplain had an uncanny ability to sense exactly what was needed, when it was needed. Whether an individual experiencing a crisis of faith or one simply needing a ministry of presence, their Chaplain was well suited for every task." Fire Lieutenant Charles Popp, Boston Fire | Metro Fire CISM Peer Support Team Coordinator

"Equip's professional approach to Kingdom-Building is refreshing, appreciated, and inspirational! Their work in helping extend our reach globally is extremely beneficial, right on-point, and very deeply valued by us. We are so honored that this ministry has chosen to co-labor with us and look forward to our ongoing collaborative efforts!" Dr. Kerry L. Fink, Chief Operating Officer, American Evangelistic Assn, Melbourne FLA

Every day, your support makes stories like these and others possible! By contributing as a Legacy Partner into our Community Missions initiatives, your support helps us to continue to provide empowering services to ensure that influential leaders are readily trained, educated, and prepared to promote the advancement of the Gospel of Jesus Christ well into our next generation.

Our legacy initiative is to increase our Spiritual Formation funding this year. As trusted stewards, we continue to collaborate and affiliate with other empowering organizations locally, nationally, and internationally that further our vision. Now, we seek your ongoing charitable support for the bold challenges before us! By raising that amount, Equip can continue to provide excellence in care as we aim to be a far-reaching, deeply-impacting, leader-of-choice in Spiritual Development as we advance Biblical Training, Care Ministry, and Crisis Interventions to a greater capacity in strategic ways.

We ask that you would partner with us in your tax-deductible giving to help meet the many needs that are before us. We need your help to carry them out. Your gift of \$100.00, \$250.00, or whatever you feel led to give will enable us to continue strong in every endeavor.

With appreciation and heartfelt thankfulness,

Pastor Loretta

Pastor Dr. Loretta lannicelli Founder | Pastor | President | CEO **Equip Care Ministries, Inc. is a 501(c)3 Non-Profit Organization**Visit <a href="https://www.equipcareministries.org">www.equipcareministries.org</a> for Online Giving or more info





## **Professional Bio**

Dr. Loretta Iannicelli is both an Ordained Minister and Ordained Healthcare/Crisis Chaplain with the American Evangelistic Association, Florida, USA. She has worked in congregational ministry and in diverse community ministry settings serving leaders, first responders, and persons in crises for more than a decade. Dr. Iannicelli has been employed for more than 21+ years in the corporate healthcare arena for a top network in the Boston area. Her love and passion for health, wellness, and care of families and persons leads her charge as a care provider. Dr. Iannicelli is the founding Pastor and President of Equip Care Ministries, Inc., a national, non-denominational non-profit that aims to bring a culture of care to those facing need. Here, she holds faithfully to the belief that there is value, purpose, potential, and dignity in compassionately loving, serving, and caring for the needs of others. She believes that meeting the basic need of others through love, hope, and well-being are the staples of everyday life.

Dr. Iannicelli's Pastoral Care ministry is derived from various disciplines including a Doctorate Degree in Religious Education from Chesapeake Bible College & Seminary (Maryland, USA); a Master's of Divinity Degree from Andover Newton at Yale Divinity School (Newton, MA) and counseling coursework with Gordon-Conwell Theological Seminary (Hamilton, MA); diverse specialized Crisis Chaplaincy trainings in trauma, disaster, and suicide from the International Critical Incident Stress Foundation (ICISF); and Healthcare Chaplaincy training through Harvard Divinity School's Field Education Program (Cambridge, MA).

Currently, serving as the Dean of Admissions and Academic Development with Chesapeake Bible College & Seminary, Dr. Iannicelli believes that life transformation can be found in both knowing Christ deeply as one gains wisdom and understanding through the Word of God. Her heart and passion for marketplace "community ministries" outside the local church has propelled her love and dedication to families, students, and persons in crisis through her Christian Biblical Counseling practice. Here, she provides one to one Pastoral and Spiritual Care, along with coaching and mentorship opportunities to those facing many life challenges and hardship.

Passionate for community, she has worked as the Interim Protestant Chaplain at a local, Metrowest multi-disciplinary hospital, offering Spiritual Care to the many facing unforeseen healthcare crises. As the Crisis Chaplain for Boston Fire Department's Boston Fire/Metro Fire's Critical Incident Stress Management Team, she works directly with first-responders in prevention and postvention that aids to minimize affects faced from risk of compassion fatigue as a result of their daily workplace experiences.

Dr. Iannicelli is the Associate Pastor-in-Residence whereby she aids families, children, and those in crisis as the Community Care Pastor at Judah City Church, (Marlborough MA). There, she fosters the many leadership development and volunteer initiatives that serve this community. As a coach for Barnabas Ministries, Dr. Iannicelli welcomes the opportunity to invest in Pastors. She notes, "Many pastors are silently leading as wounded warriors, especially now where many churches face turbulent and uncertain times. Both depression and fatigue are areas for pastors to watch out for in light of this world's Covid crisis."

Dr. Iannicelli hosts national enrichment conferences and is an engaging speaker focused on Pastoral Care initiatives that meet relevant need.

In her spare time, she loves the outdoors! On many days, Dr. Iannicelli enjoys gardening, nature, hikes, fishing, and biking. Precious to her is the quality time spent with her two grandchildren Angeline and Giovanni, along with her two adult children Anthony & wife Sandy, and Marlena & husband Angel.

Her favorite life verse is Psalm 119:105 "The Word is a lamp to our feet and a light to our path."